



OSPREY CONTRACTS Ltd

Code of Conduct

Any member of staff employed by the Principal Contractor, Osprey Contracts Ltd, or any Subcontractor engaged to deliver the programme of works:

Must:

- Comply with all the requirements of Osprey's Health & Safety Policy whilst on site and in accordance with all the relevant Government legislations and HSE Guidelines applicable to the workplace
- Wear and use appropriate Personal Protective Equipment (PPE) within the site area
- Wear hi-vis vests with company logo and identify yourself on arrival
- Carry out work to a high standard and in a safe and secure manner
- Be polite, courteous and respectful at all times
- Minimise noise levels as far as possible, in particular by limiting the noise drills devices
- Comply with the Control of Pollution Act 1974 as far as practically possible
- Obey all hazard notices and warning signs displayed on the premises, and emergency and fire procedures relevant to the work area
- Keep the site and work area clean and tidy at all times
- Immediately clean up any liquid spillages
- Attend inductions and toolbox talks
- Use appropriate surface protection, where appropriate
- Dispose of all waste in accordance with the waste management plan and leave the work area in a clean, tidy and safe condition
- Report to the Site Manager any issues you find concerning in relation to drug activity or safeguarding issues
- Respect the residents' choice of lifestyle, culture, beliefs or opinions

Must Not:

- Smoke, consume alcohol or use banned substances on site
- Misuse the site compound and welfare facilities provided for contractors
- Damage or vandalise any plant, materials, welfare facilities or safety equipment
- Leave food wrappers or empty containers scattered around site or on scaffolding
- Use offensive language, play music or take part in loud or disorderly behaviour
- Wear headphones or listen to the radio on site
- Obstruct means of escape, access routes, emergency exits and equipment
- Look through a resident's window without consent
- Comment on the resident, their property, or their lifestyle either on site or off site
- Bring children or visitors unrelated to the work, animals or pets onto site
- Block driveway, access paths, parking area or vehicles without seeking permission

Everyone working on the project, including staff working for subcontractors **must** complete the induction session, go through the code of conduct and any other pertinent information.